May 30, 2005

Clearfield Job Corps Center

Vol. 14, No. 21

SST: #7 Recognizing Different Points of View

CIS, CIS, CIS!!!

The National Job Corps Computer Information System has been operational for approximately two years. Over these two years they have continuously updated the system with enhancements to many of the screens.

As the system has evolved, greater expectations and requirements have been placed on centers to use the various programs.

Currently, we have met the requirements of usage in our Records Department and with Morning Accountability in the dorms.

The next two required areas that we must implement significantly impact Vocations, Academics, Residential, and Counseling. They are the use of the CIS student evaluation program and the use of case notes for individual students each month in each area.

Training for these areas will begin soon and run through the Summer Train-a-thon with implementation beginning sometime shortly after the summer break.

After the center successfully implements these two programs, we will then be looking at implementing CIS student scheduling in January.

Stay tuned and make sure you get with your manager if you believe you have not been appropriately trained.

BELL TOWER UPDATE

Donations for the Marlene Lipski Bell Tower can be turned into Dorinda Dean in the accounting office. If you desire to write a check, please make it out to the Student Leadership Council.

Note: The Student Leadership Council supported the concept of a bell tower for the center and felt that it was appropriate to name it after Marlene Lipski. Such circumstances have been and will be very rare. There is no expectation on my part to have this be a standard practice or to set a precedent that it will continue in the future. There have been many outstanding staff who have passed away that have not been, and there will be many in the future that will not be, so recognized. This does not take away from their service or our memory of them.

Dean Hoffman, Center Director

#7 Recognizing Different Points of View

At the heart of democracy is respect for the rights of people to have different beliefs and ways of thinking. Out diverse points of view are the result of different experiences, backgrounds, and opportunities. Different perspectives

can cause conflict, but the good news is that this kind of conflict can be very beneficial for everyone and is central to the function of a Without democracy. conflict over ideas, the human race would never progress. When we listen to each other's thinking, new ideas can be born that are more useful than one idea standing alone.

experience. The strong emotional response that we feel when we have a discussion with a person who has a different point of view can be a clue to us that we value something very much.

> Listening to another viewpoint can help us understand emotions and our thinking and help us be open to new ideas.



People from different backgrounds than ours may have different

beliefs and ways of thinking. We cannot take for granted that we will always understand others without listening and asking questions. Sharing our differences in respectful ways can help us better understand people who we think are different from us.

Change

When we are able to listen openly to someone whose opinion about something is different from our own, we can often broaden our own perspective on the topic. This type of learning and change allows us to understand different views while still holding a preferred view of our own. When we listen to others, new ideas can be born that are more useful.

Creating a Positive Environment

expression of different thinking.

Innovation Winners

DeEitt Belew Amber Ruthven Laura Decker Vickie Dunn Arianne Swinney-Martin

Send in your May innovations today, you may as well have some of that money.



Adan Acosta Scott Cadlo Vanessa Deharo Andrew Griffith Astrid Gonzalez Justin Keller Frank Murphy, JOB Michael Parker Veronica Pech Quincy Reliford



Linda Roberts John Robson Katheryn Stratton Adam Stuart Gerallynn Williams



Key Words & Concepts

OPINION: a belief; what one thinks about a subject

POINT OF VIEW: the position or place from which one looks at something

TOLERANCE: the willingness to let others have their own views or opinions

RESPECT: to treat with consideration and courtesy

DISRESPECT: to place no value upon; to disregard

Fmotions

Holding different perspectives can often cause conflict. which may result in strong emotions. Although sometimes difficult to deal with, strong emotions create new ways

of doing things, and the parties involved can learn from the Workplaces that allow the different viewpoints are often creative and positive places to work. Organizations that grow are those that value new and

Revised SOP

SOP 506.5, Request for Approval for Goods and Services.

Please update your SOP Binders.



Welcome to Clearfield Job Corps Center

BRIAN ELDRIDGE Control Officer

Status Change

TERRY MOORE Retiring 06-03-05 Best of luck!

Associates' June **Anniversaries**

Carl Clayton 06-03-99 Loren Brinkerhoff 06-04-01 Timothy Gasper 06-04-98 Stormy Meldrum 06-04-01 Alvin Richins 06-04-01 Antoinette Shaffer 06-04-01 Wildon Clegg 06-05-02 Meliane Hicks 06-05-02 Jessica Bradley 06-06-03 Ryan Romero 06-06-03 [UAW] Bob Beck 06-08-98 Colette Eppley 06-08-04 Michael Jones 06-08-04 Marilyn Kinsey 06-09-93 Peter Schacht 06-09-86 Patsy Call 06-10-85 Tamara Twitchell 06-13-78 Veronica Edet 06-14-95 Frank Ipsen 06-14-00 John Van Beekum 06-14-00 Kathleen Holloway 06-15-81 Robert Landon 06-15-82

Gail Lord 06-15-89 Maryee Otero 06-15-77 [UAW] Tony Barnes 06-16-92 [UAW] Jim Cook 06-16-92 Russell Johns 06-17-93 Georgette LeTourneau 06-17-99 Donna Steen 06-17-93 Delwin Ward 06-17-99 Duane Podwys 06-18-84 Gerald Fuller 06-19-01 Harley Hammond 06-19-97 Blaine Scott 06-19-97 Debra Hughes 06-21-00 Gerald Pirlet 06-22-92 Daren Crowton 06-24-03 Robert Gotschall 06-24-99 Greg Hopkins 06-24-70 Carolyn Anderson 06-25-02 Larry MacPherson 06-25-98 Olga Davila 06-26-97 Foster Chandler 06-28-93 [UAW] Denise Foran 06-30-97 Terry J. Moore 06-30-69 [HBI] Monte Moss 06-30-96

2005 Celebrating **Excellence Awards**

Winners will receive an award, certificate and \$500.00 cashier check, while MTC Scholars of the Year will receive a Scholarship valued at \$1,000.00 each. In addition, recipients will be featured in the local paper, formally recognized at their center and the President will corporate-wide announce winners through a Video Magazine.

Nomination forms, for the following categories, are due into Human Resources no later than Monday, June 13, 2005.



- Educator of the Year
- Group Life Staff Member of the Year
- Administrative/Support Services Staff Member of the Year
- MTC Scholar
- Community Supporter of the Year

June is National Safety Month

June is National Safety month: safety is and should be a part of every hour, every day, everywhere you

go. Safety is not just at work, safety should be were we live, work and play.

On May 22, 1802 Lewis and Clark left St. Louis with 45 men (sorry ladies) of the Corps of Discovery and headed up the Missouri River into unknown country. All the modern tools and equipment they needed would have to be carried with them, or made from

available materials along the way. But, Lewis and Clark did what was know critical for the successful and safe completion of their mission Safety. They only had one fatality on there mission just

over two year trip caused by illness which could not have been successfully treated anywhere in the early 1800s.

Safety's a full time occupation and not just for the safety professionals. No matter who you are, how old you are, or what you do for a living, you've got to make safety a priority.

Safety where we live, work and play.

> SUBMITTED BY DAVID GOODIN SAFETY SPECIALIST

Recreation **Activities**

On Thursday, May, ADMIT 19, 2005 the ONE students and staff had the op-

portunity to enjoy a beautiful afternoon and a variety of activities on campus. It was great to see Mother Nature treating us all to a day of beautiful sunshine and no rain. A few of the highlights for "Fun Day" was the bubble gum blowing contest. Instructor Carlene Hanson had over 50 participants. All students who participated were invited to go off center for a pizza party. The winners were:

1st place Natasha Koncar (5 inches)

2nd place Roger Roger (4 3.4 inches)

3rd place Adam Stenbar (4 inches)

The mechanical bull was once again a big hit as well as the inflatable ride attractions. I want to thank Butch Owen

and his student leaders for running the cotton candy booth.

I want to thank the recreation staff for making the "Fun Day" a happening event for all. We are looking forward to the next "Fun Day" in the summer.

We had 120 students go off center to see Star Wars: Episode III - Revenge of the Sith on Sunday. The students were verv

appreciative to be able to see the movie. It was special to them.

The swimming pool was packed with students. The warm weather has attracted many students to the swimming pool and to sun bath.

Three pool tables were recovered this past week, two in the SAC center and 1 in the dormitory N.

Battle of the Bands concert will be held on Thursday, May 26 out by the barbecue pits.

I plan to get with maintenance and see if we can come up with a game plan to put some air conditioning in the arts and crafts room. The swamp cooler is just not able to do the job. It is a hot box.

BULLDOGS **A**GAINST **AL**COHOL

AND DRUGS wrist bands have arrived. They will be given to Leadership and students will be informed of the expectations prior to the bands being given out.

On Sunday, May 22, I went to the cafeteria prior to them opening for dinner. There were only 2 staff present for coverage. It is my experience that we are asking for trouble, especially on a Sunday, with insufficient coverage. Many students return from weekend passes to eat dinner. I suggest we make this a top priority especially with the weather getting warmer. Just trying to prevent student behavioral problems.

> SUBMITTED BY ANNETTE HOUSE **EXECUTIVE SECRETARY**

Academic Stars

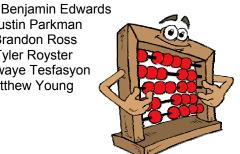
Reading Completers

Cornelio Axibal Nathan Magill **Brian Mommer** Tyler Royster

Math Completers

Michael Coleman Aaron Hoon

Dustin Parkman **Brandon Ross** Tyler Royster Shewaye Tesfasyon Matthew Young



GED Completers

Sarah Baca Dwayne Daniel Jennifer Delacruz **Brandon Edwards** Ammon Groat Christopher Gutierrez Jeff Kemp Benjamin Knox Josue Martinez August Nielsen Forrest White

Drivers Education



Christopher Anderson Michael Fristch-Ruder Melana Talili Jov Gonzalez Raphael Brooks Jennifer Hansen

High School Graduate

Mulusew Aflaen Christina Bates Justin Douglas Astrid Gonzalez Kritte Hem Rudy Lopez Omar Mesinas Justin Sandova



Derek Wallbank Veronica Pech Hamsa Alnaebn Joy Gonzalez Michael Hollowwa Stephen McKee Nurhussien Muhammad Michael Torres Julio Escamilla Michael Parker Francisco Lawley Justin Bricoe-Franklin

Clearfield City

Heritage Days

The Clearfield City Heritage Days Committee is looking for community

support for its' 4th of July celebration. They have expressed, with great interest, the participation of Job Corps



in the parade. I know in past years CJCC has participated with a float. I would like to request any ideas from any staff on the feasibility of putting together a float, car or truck and who would be the point of contact for organizing something like this. Some ideas could be a trade theme, student support groups or anything relating to Job Corps. I know that this is Job Corps 40th Anniversary and think this would be a wonderful opportunity for Job Corps to "show off" the great work that you all do for your students and in our community. We would like to get this information submitted to the city as soon as possible because the deadline for submission is June 17th. So the faster we come together with ideas would make participation in the parade possible. Desi will be participating in the 4th of July celebration with a booth at Fisher Park and will have admissions and CTS staff volunteering for the day. Please contact myself or Shauna Young at 773-1096 or respond to this email. I look forward to any and all suggestions. Thank you and have a wonderful day.

SUBBMITTED BY LATESIA ANDERSON ADMISSIONS COUNSELOR

Vocations

(TERESA ANDERSON)
Electrical:

Repaired tungsten grinder, replaced light tubes in welding and

restrooms, replaced cord on saw,

bypassed hand dryer timer. Cleaned around dumpster and worked on electrical shop remodel.

Automotive:

Justin Manning from Extreme Auto came out for an employer visit on May 19th to evaluate equipment and the building

Travis Miller is "A" complete and will be going home, Dean Axtell is "A" complete and is filling out his WBL papers. Dean was nominated as student (shop) of the month.

Health Occupations:

Mr. Thacker will be taking 6 students to visit the Layton Fire Department. We will be visiting Shriners Hospital at the end of July

Comments:

Two students, Adam Mallory and Jesse Saesee were given a safety award for putting out a fire.

Residential Living

UNIT I (RUSSELL JOHNS)

Congratulations to H dorm for placing second in the 2005 Intramural Basketball.

UNIT II (SPENCER EGAN)

Congratulations to Bryan Liebe, Matt Edwards, and Drew Blauer out of 1AB for completing the program and going home. We wish them all the best.

The Step Two and 21+ honor dorms are planning a building picnic for Sunday, June 26th, just before the students go home for summer break. It will be at the Riverdale Park from 9 am – 3 pm.

UNIT III (SCOTT WALKER)

K dorm students Eric Williams and Chris Gutierrez received their GED. Billy Zachmeier also of K dorm has gone home on PDOF and found a job that he's really pleased with. K dorm student Andrew Griffith is back from PDOF with a couple of possible job offers. John Baier of K

dorm went home this week as a completer.

Two completers from L dorm: Adrian Alravez completed health occupations and Jesus Martinez "A" completed machine shop. Forrest White received his GED and is now on his way to carpentry. Justin Brown has gone PDOF and is in the process of finding a job in his home state of Colorado. Zelalem Yirga, a long time student in N dorm is starting college and has moved to the honor dorms. Cesar Sanchez has also moved to the honor dorms. Congratulations and Best of Luck to all of our students!

K dorm has a new positive store. Students can earn positives and cash them in for incentives. K dorm front mural is being worked on by Matt Admire. L dorm is looking forward to the upcoming softball season; we have some powerful players and plan to dominate the season.

UNIT IV (MARK MANSELL)

Q dorm would like to welcome Mr.
John Lake to their team, and
Ms. Ellis and Mr. Dumling to
S dorm. Q dorm has been
working hard on keeping
the dorm up and has
been getting to know Mr.

Lake. Thanks to Ms. Bavelas, Ms. Chardon and Mr. Malmgren for working so hard in R dorm. Their personalities and influence will be missed. Mr. Quinn of S dorm left us for Weber Basin Job Corps Center. We wish him luck. The students have expressed how much they will miss him.

UNIT V (VERONICA EDET)

I would like to take this opportunity to congratulate all of the graduates of the month of May. TNorth: Jennifer Hansen (found employment) and Astrid Gonzalez. O dorm: Hamsa Alneab and Kritte Hem, TSouth students Scott Cadlo and Michael Casey are on PDOF. Congratulations to all students and wish them luck in finding employment



JCDC News

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Please e-mail feedback, comments, and questions to customerfeedback@jobcorps.org or call the TAC HelpDesk at 1-800-598-5008, Opt. 2

CDSS Connection

CIS—The Post Placement Survey Report is now available in the CIS Management module. This report displays the results of 90-day, 6-month, and 12-month surveys for students who separated from your center. For the date range you choose, the report displays the student's name and ID, weekly wage, hourly wage, and date (survey date or date the item was transmitted to JCDC by survey contractors). The Post Placement Survey report also reflects whether the students are in your survey pool and if your center received credit for their survey.



FMS Update Coming Soon—Financial Management System (FMS) users can expect to see new features, enhancements, and updates in the upcoming releases of these applications. Some highlights include:

- FMS now includes a Budget Entry function for CCC Centers to report their budgets.
- Two **Regional Office reports** have been added to FMS—a **Center Data Summary** for the Month and an **OA/CTS Data Summary** for the Month.
- National Training Contractors (NTCs) must now associate their quarterly expenses with a center. This enables NTC expenses to be associated with a contract year/ AAPP number.

IT Point Of Contact Conference

Eighteen Points of Contact (POCs) from the San Francisco Region and a POC from Hartford attended an Information Technology Conference at the Data Center's facility in Austin, May 17-19. The JCDC technical team



gave participants a detailed overview of the Job Corps network and covered topics such as cabling, switches, VLANs, wireless technologies, and Citrix administration. The next IT-

POC Training event (reserved for U.S. Forest Service Center POCs) will be held June 21-23 in Austin.

All POCs must implement Job Corps' Segregation of Duties policy. You must verify and update CDSS user accounts to comply with this policy. JCDC will e-mail user lists and instructions for recertifying. Spotlight training will also be scheduled. Signed certification documents must be faxed to JCDC no later than June 24, 2005. Please refer to PIN 04-22 and its attachments for details.

This Week in Training

Email <u>deployment@jobcorps.org</u> to enroll in the class of your choice. All times are Central Daylight, so please adjust for your time zone.



May 23	PCDP/OASIS New Release Preview	9:30 AM
	IT Trax Preview	3:30 PM
May 23	Section 508 Web Standards	9:30 AM
	Regional IT Trax Training	1:00 PM
May 25	IT Trax Preview	9:30 AM
	PCDP/OASIS New Release Preview	3:00 PM
May 26	Accessible Web Design*	9:30 AM
	PCDP/OASIS New Release Preview	3:00 PM
May 27	PCDP/OASIS New Release Preview	9:30 AM
	IT Trax Preview	1:00 PM

*Participants should be familiar with the **Section 508 Web Standards** before taking this training.